



# SALARY SCHEDULE

Effective August 9, 2023

Class Title	Tier	Range	Hourly Salary Range Steps					Monthly Salary Range Steps					Annual Salary Range Steps				
			A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Accountant	G/C	41	40.27	42.28	44.39	46.61	48.94	6,980	7,329	7,694	8,079	8,483	83,762	87,942	92,331	96,949	101,795
Accounting Technician	H	29	29.94	31.44	33.01	34.66	36.39	5,190	5,450	5,722	6,008	6,308	62,275	65,395	68,661	72,093	75,691
Administrative Analyst	G/C	46	45.56	47.83	50.23	52.73	55.37	7,897	8,291	8,707	9,140	9,597	94,765	99,486	104,478	109,678	115,170
Administrative Specialist	G/C	40	39.28	41.24	43.31	45.48	47.74	6,809	7,148	7,507	7,883	8,275	81,702	85,779	90,085	94,598	99,299
Business Services Coordinator	G/C	37	36.48	38.30	40.22	42.23	44.34	6,323	6,639	6,971	7,320	7,686	75,878	79,664	83,658	87,838	92,227
Chief Financial Officer	E	75	93.23	97.89	102.78	107.93	113.33	16,160	16,968	17,815	18,708	19,644	193,918	203,611	213,782	224,494	235,726
Conservation Coordinator	G/C	44	43.37	45.53	47.81	50.20	52.70	7,517	7,892	8,287	8,701	9,135	90,210	94,702	99,445	104,416	109,616
Customer Service Representative	PT	25	27.13	28.48	29.90	31.41	32.97	4,703	4,937	5,183	5,444	5,715	56,430	59,238	62,192	65,333	68,578
Customer Service Representative I	H	25	27.13	28.48	29.90	31.41	32.97	4,703	4,937	5,183	5,444	5,715	56,430	59,238	62,192	65,333	68,578
Customer Service Representative II	H	29	29.94	31.44	33.01	34.66	36.39	5,190	5,450	5,722	6,008	6,308	62,275	65,395	68,661	72,093	75,691
Customer Service Representative III	H	33	33.05	34.70	36.44	38.25	40.17	5,729	6,015	6,316	6,630	6,963	68,744	72,176	75,795	79,560	83,554
Customer Service Supervisor	P	47	46.69	49.04	51.48	54.05	56.76	8,093	8,500	8,923	9,369	9,838	97,115	102,003	107,078	112,424	118,061
Director of Administrative Services	E	70	82.40	86.52	90.85	95.38	100.16	14,283	14,997	15,747	16,533	17,361	171,392	179,962	188,968	198,390	208,333
Director of Engineering & Operations	E	75	93.23	97.89	102.78	107.93	113.33	16,160	16,968	17,815	18,708	19,644	193,918	203,611	213,782	224,494	235,726
Director of Strategic Services	E	70	82.40	86.52	90.85	95.38	100.16	14,283	14,997	15,747	16,533	17,361	171,392	179,962	188,968	198,390	208,333
District Clerk	S	56	58.32	61.23	64.29	67.50	70.88	10,109	10,613	11,144	11,700	12,286	121,306	127,358	133,723	140,400	147,430
Electrical and Instrumentation Controls Tech I	H	38	37.39	39.26	41.22	43.28	45.45	6,481	6,805	7,145	7,502	7,878	77,771	81,661	85,738	90,022	94,536
Electrical and Instrumentation Controls Tech II	H	42	41.28	43.33	45.51	47.78	50.17	7,155	7,511	7,888	8,282	8,696	85,862	90,126	94,661	99,382	104,354
Facilities and Fleet Supervisor	G/C	49	49.07	51.51	54.09	56.79	59.63	8,505	8,928	9,376	9,844	10,336	102,066	107,141	112,507	118,123	124,030
Facilities Maintenance Worker II	H	33	33.05	34.70	36.44	38.25	40.17	5,729	6,015	6,316	6,630	6,963	68,744	72,176	75,795	79,560	83,554
Field Service Supervisor	G/C	49	49.07	51.51	54.09	56.79	59.63	8,505	8,928	9,376	9,844	10,336	102,066	107,141	112,507	118,123	124,030
Field Service Worker I	H	28	29.21	30.67	32.20	33.81	35.50	5,063	5,316	5,581	5,860	6,153	60,757	63,794	66,976	70,325	73,840
Field Service Worker II	H	32	32.24	33.85	35.54	37.33	39.19	5,588	5,867	6,160	6,471	6,793	67,059	70,408	73,923	77,646	81,515
Field Service Worker III	H	36	35.58	37.37	39.24	41.20	43.26	6,167	6,477	6,802	7,141	7,498	74,006	77,730	81,619	85,696	89,981
Finance Supervisor	P	53	54.15	56.86	59.69	62.69	65.82	9,386	9,856	10,346	10,866	11,409	112,632	118,269	124,155	130,395	136,906
Fleet Maintenance Coordinator	H	40	39.28	41.24	43.31	45.48	47.74	6,809	7,148	7,507	7,883	8,275	81,702	85,779	90,085	94,598	99,299
General Manager/CEO	E	N/A			144.23					25,000					300,000		
Human Resources Coordinator	G/C	37	36.48	38.30	40.22	42.23	44.34	6,323	6,639	6,971	7,320	7,686	75,878	79,664	83,658	87,838	92,227
* Human Resources Coordinator	G/C	G-Rate			48.27					8,367					100,398		
Information Technology Analyst	G/C	46	45.56	47.83	50.23	52.73	55.37	7,897	8,291	8,707	9,140	9,597	94,765	99,486	104,478	109,678	115,170
Information Technology Manager	M	61	65.98	69.28	72.74	76.39	80.20	11,437	12,009	12,608	13,241	13,901	137,238	144,102	151,299	158,891	166,816
Intern (PT)	H	N/A			18.00					3,120					37,440		
Meter Technician II	H	32	32.24	33.85	35.54	37.33	39.19	5,588	5,867	6,160	6,471	6,793	67,059	70,408	73,923	77,646	81,515
Network Administrator	P	52	52.84	55.48	58.25	61.15	64.22	9,159	9,617	10,097	10,599	11,131	109,907	115,398	121,160	127,192	133,578
Operations Manager	S	63	69.31	72.79	76.43	80.25	84.25	12,014	12,617	13,248	13,910	14,603	144,165	151,403	158,974	166,920	175,240
Public Affairs/Conservation Manager	M	58	61.27	64.33	67.55	70.92	74.47	10,620	11,151	11,709	12,293	12,908	127,442	133,806	140,504	147,514	154,898

E = Executive Management/At-Will (Exempt)  
 G/C = General/Confidential (Non-Exempt)  
 H = Hourly-EVWDEP Represented (Non-Exempt)

M = Management (Exempt)  
 P = Professional/Supervisory (Exempt)

PT = Part-Time  
 S = Senior Management (Exempt)

\* = Grandfathered Placement (or G-Rate) due to results of the 2021 Compensation Study. The base salary is set above the maximum for the range assigned.



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			A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Public Affairs Coordinator	G/C	37	36.48	38.30	40.22	42.23	44.34	6,323	6,639	6,971	7,320	7,686	75,878	79,664	83,658	87,838	92,227
Public Affairs Coordinator	G/C	G-Rate			48.27					8,367					100,398		
Public Affairs Representative (PT)	H	N/A			21.00					3,640					43,680		
Public Affairs Specialist	G/C	40	39.28	41.24	43.31	45.48	47.74	6,809	7,148	7,507	7,883	8,275	81,702	85,779	90,085	94,598	99,299
Public Affairs Specialist	G/C	G-Rate			53.27					9,233					110,794		
Senior Accounting Technician	H	33	33.05	34.70	36.44	38.25	40.17	5,729	6,015	6,316	6,630	6,963	68,744	72,176	75,795	79,560	83,554
Senior Administrative Assistant	G/C	34	33.87	35.56	37.35	39.21	41.17	5,871	6,164	6,474	6,796	7,136	70,450	73,965	77,688	81,557	85,634
Senior Engineer	M	61	65.98	69.28	72.74	76.39	80.20	11,437	12,009	12,608	13,241	13,901	137,238	144,102	151,299	158,891	166,816
Senior Field Service Worker	H	40	39.28	41.24	43.31	45.48	47.74	6,809	7,148	7,507	7,883	8,275	81,702	85,779	90,085	94,598	99,299
Senior Treatment Plant Operator	H	48	47.86	50.25	52.77	55.40	58.18	8,296	8,710	9,147	9,603	10,085	99,549	104,520	109,762	115,232	121,014
Senior Wastewater Treatment Plant Operator	H	48	47.86	50.25	52.77	55.40	58.18	8,296	8,710	9,147	9,603	10,085	99,549	104,520	109,762	115,232	121,014
Senior Water Production Operator	H	45	44.45	46.66	49.00	51.45	54.02	7,705	8,088	8,493	8,918	9,363	92,456	97,053	101,920	107,016	112,362
Storekeeper/Buyer	H	32	32.24	33.85	35.54	37.33	39.19	5,588	5,867	6,160	6,471	6,793	67,059	70,408	73,923	77,646	81,515
Wastewater Treatment Plant Mechanic I	H	36	35.58	37.37	39.24	41.20	43.26	6,167	6,477	6,802	7,141	7,498	74,006	77,730	81,619	85,696	89,981
Wastewater Treatment Plant Mechanic II	H	40	39.28	41.24	43.31	45.48	47.74	6,809	7,148	7,507	7,883	8,275	81,702	85,779	90,085	94,598	99,299
Wastewater Treatment Plant Operator I	H	35	34.72	36.46	38.27	40.19	42.21	6,018	6,320	6,633	6,966	7,316	72,218	75,837	79,602	83,595	87,797
Wastewater Treatment Plant Operator II	H	39	38.33	40.24	42.25	44.36	46.59	6,644	6,975	7,323	7,689	8,076	79,726	83,699	87,880	92,269	96,907
Wastewater Treatment Plant Operator III	H	43	42.30	44.42	46.64	48.97	51.42	7,332	7,699	8,084	8,488	8,913	87,984	92,394	97,011	101,858	106,954
Water and Wastewater Compliance Supervisor	G/C	49	49.07	51.51	54.09	56.79	59.63	8,505	8,928	9,376	9,844	10,336	102,066	107,141	112,507	118,123	124,030
Water Production Operator I	H	35	34.72	36.46	38.27	40.19	42.21	6,018	6,320	6,633	6,966	7,316	72,218	75,837	79,602	83,595	87,797
Water Production Operator II	H	39	38.33	40.24	42.25	44.36	46.59	6,644	6,975	7,323	7,689	8,076	79,726	83,699	87,880	92,269	96,907
Water Production Operator III	H	43	42.30	44.42	46.64	48.97	51.42	7,332	7,699	8,084	8,488	8,913	87,984	92,394	97,011	101,858	106,954
Water Production Supervisor	G/C	53	54.15	56.86	59.69	62.69	65.82	9,386	9,856	10,346	10,866	11,409	112,632	118,269	124,155	130,395	136,906
Water Quality Technician	H	37	36.48	38.30	40.22	42.23	44.34	6,323	6,639	6,971	7,320	7,686	75,878	79,664	83,658	87,838	92,227
Water Reclamation Manager	S	63	69.31	72.79	76.43	80.25	84.25	12,014	12,617	13,248	13,910	14,603	144,165	151,403	158,974	166,920	175,240

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