



SALARY SCHEDULE

Effective September 20, 2022

| Class Title | Tier | Range | Hourly Salary Range Steps | | | | | Monthly Salary Range Steps | | | | | Annual Salary Range Steps | | | | |
|--|------|--------|---------------------------|-------|--------|--------|--------|----------------------------|--------|--------|--------|--------|---------------------------|---------|---------|---------|---------|
| | | | A | B | C | D | E | A | B | C | D | E | A | B | C | D | E |
| Accountant | G/C | 41 | 38.35 | 40.27 | 42.28 | 44.39 | 46.61 | 6,647 | 6,980 | 7,329 | 7,694 | 8,079 | 79,768 | 83,762 | 87,942 | 92,331 | 96,949 |
| Accounting Technician | H | 29 | 28.51 | 29.94 | 31.44 | 33.01 | 34.66 | 4,942 | 5,190 | 5,450 | 5,722 | 6,008 | 59,301 | 62,275 | 65,395 | 68,661 | 72,093 |
| Administrative Assistant | H | 31 | 29.96 | 31.46 | 33.03 | 34.68 | 36.41 | 5,193 | 5,453 | 5,725 | 6,011 | 6,311 | 62,317 | 65,437 | 68,702 | 72,134 | 75,733 |
| Administrative Specialist | G/C | 40 | 37.41 | 39.28 | 41.25 | 43.31 | 45.47 | 6,484 | 6,809 | 7,150 | 7,507 | 7,881 | 77,813 | 81,702 | 85,800 | 90,085 | 94,578 |
| Business Services Coordinator | G/C | 37 | 34.74 | 36.48 | 38.30 | 40.22 | 42.23 | 6,022 | 6,323 | 6,639 | 6,971 | 7,320 | 72,259 | 75,878 | 79,664 | 83,658 | 87,838 |
| Chief Financial Officer | E | 75 | 88.79 | 93.23 | 97.89 | 102.79 | 107.93 | 15,390 | 16,160 | 16,968 | 17,817 | 18,708 | 184,683 | 193,918 | 203,611 | 213,803 | 224,494 |
| Conservation Coordinator | G/C | 41 | 38.35 | 40.27 | 42.28 | 44.39 | 46.61 | 6,647 | 6,980 | 7,329 | 7,694 | 8,079 | 79,768 | 83,762 | 87,942 | 92,331 | 96,949 |
| * Conservation Coordinator | G/C | G-Rate | | | 49.51 | | | | | 8,582 | | | | | 102,982 | | |
| Customer Service Representative I | H | 25 | 25.84 | 27.12 | 28.48 | 29.91 | 31.40 | 4,479 | 4,701 | 4,937 | 5,184 | 5,443 | 53,747 | 56,410 | 59,238 | 62,213 | 65,312 |
| Customer Service Representative II | H | 29 | 28.51 | 29.94 | 31.44 | 33.01 | 34.66 | 4,942 | 5,190 | 5,450 | 5,722 | 6,008 | 59,301 | 62,275 | 65,395 | 68,661 | 72,093 |
| Customer Service Representative III | H | 33 | 31.48 | 33.05 | 34.70 | 36.43 | 38.26 | 5,457 | 5,729 | 6,015 | 6,315 | 6,632 | 65,478 | 68,744 | 72,176 | 75,774 | 79,581 |
| Customer Service Supervisor | P | 47 | 44.47 | 46.70 | 49.03 | 51.48 | 54.06 | 7,708 | 8,095 | 8,499 | 8,923 | 9,370 | 92,498 | 97,136 | 101,982 | 107,078 | 112,445 |
| Director of Administrative Services | E | 70 | 78.48 | 82.40 | 86.52 | 90.84 | 95.39 | 13,603 | 14,283 | 14,997 | 15,746 | 16,534 | 163,238 | 171,392 | 179,962 | 188,947 | 198,411 |
| Director of Engineering & Operations | E | 75 | 88.79 | 93.23 | 97.89 | 102.79 | 107.93 | 15,390 | 16,160 | 16,968 | 17,817 | 18,708 | 184,683 | 193,918 | 203,611 | 213,803 | 224,494 |
| Director of Strategic Services | E | 70 | 78.48 | 82.40 | 86.52 | 90.84 | 95.39 | 13,603 | 14,283 | 14,997 | 15,746 | 16,534 | 163,238 | 171,392 | 179,962 | 188,947 | 198,411 |
| District Clerk | S | 51 | 49.09 | 51.54 | 54.12 | 56.82 | 59.67 | 8,509 | 8,934 | 9,381 | 9,849 | 10,343 | 102,107 | 107,203 | 112,570 | 118,186 | 124,114 |
| * District Clerk | S | G-Rate | | | 66.58 | | | | | 11,540 | | | | | 138,477 | | |
| Equipment Mechanic III | H | 36 | 33.89 | 35.59 | 37.37 | 39.24 | 41.20 | 5,874 | 6,169 | 6,477 | 6,802 | 7,141 | 70,491 | 74,027 | 77,730 | 81,619 | 85,696 |
| Facilities and Fleet Supervisor | G/C | 49 | 46.73 | 49.06 | 51.51 | 54.09 | 56.79 | 8,100 | 8,504 | 8,928 | 9,376 | 9,844 | 97,198 | 102,045 | 107,141 | 112,507 | 118,123 |
| Facilities Maintenance Worker II | H | 33 | 31.48 | 33.05 | 34.70 | 36.43 | 38.26 | 5,457 | 5,729 | 6,015 | 6,315 | 6,632 | 65,478 | 68,744 | 72,176 | 75,774 | 79,581 |
| Field Service Supervisor | G/C | 49 | 46.73 | 49.06 | 51.51 | 54.09 | 56.79 | 8,100 | 8,504 | 8,928 | 9,376 | 9,844 | 97,198 | 102,045 | 107,141 | 112,507 | 118,123 |
| Field Service Worker I | H | 28 | 27.82 | 29.21 | 30.67 | 32.20 | 33.81 | 4,822 | 5,063 | 5,316 | 5,581 | 5,860 | 57,866 | 60,757 | 63,794 | 66,976 | 70,325 |
| Field Service Worker II | H | 32 | 30.70 | 32.24 | 33.85 | 35.55 | 37.32 | 5,321 | 5,588 | 5,867 | 6,162 | 6,469 | 63,856 | 67,059 | 70,408 | 73,944 | 77,626 |
| Field Service Worker III | H | 36 | 33.89 | 35.59 | 37.37 | 39.24 | 41.20 | 5,874 | 6,169 | 6,477 | 6,802 | 7,141 | 70,491 | 74,027 | 77,730 | 81,619 | 85,696 |
| Finance Supervisor | P | 53 | 51.57 | 54.15 | 56.85 | 59.70 | 62.69 | 8,939 | 9,386 | 9,854 | 10,348 | 10,866 | 107,266 | 112,632 | 118,248 | 124,176 | 130,395 |
| General Manager/CEO | E | N/A | | | 144.23 | | | | | 25,000 | | | | | 300,000 | | |
| Human Resources Coordinator | G/C | 37 | 34.74 | 36.48 | 38.30 | 40.22 | 42.23 | 6,022 | 6,323 | 6,639 | 6,971 | 7,320 | 72,259 | 75,878 | 79,664 | 83,658 | 87,838 |
| * Human Resources Coordinator | G/C | G-Rate | | | 45.97 | | | | | 7,968 | | | | | 95,621 | | |
| Information Technology Analyst | G/C | 46 | 43.39 | 45.55 | 47.84 | 50.22 | 52.73 | 7,521 | 7,895 | 8,292 | 8,705 | 9,140 | 90,251 | 94,744 | 99,507 | 104,458 | 109,678 |
| Information Technology Manager | M | 61 | 62.84 | 65.98 | 69.28 | 72.75 | 76.38 | 10,892 | 11,437 | 12,009 | 12,610 | 13,239 | 130,707 | 137,238 | 144,102 | 151,320 | 158,870 |
| Intern (PT) | H | N/A | | | 17.00 | | | | | 2,947 | | | | | 35,360 | | |
| Meter Technician II | H | 32 | 30.70 | 32.24 | 33.85 | 35.55 | 37.32 | 5,321 | 5,588 | 5,867 | 6,162 | 6,469 | 63,856 | 67,059 | 70,408 | 73,944 | 77,626 |
| Network Administrator | P | 52 | 50.32 | 52.84 | 55.48 | 58.24 | 61.16 | 8,722 | 9,159 | 9,617 | 10,095 | 10,601 | 104,666 | 109,907 | 115,398 | 121,139 | 127,213 |
| Operations Manager | S | 63 | 66.01 | 69.32 | 72.79 | 76.43 | 80.24 | 11,442 | 12,015 | 12,617 | 13,248 | 13,908 | 137,301 | 144,186 | 151,403 | 158,974 | 166,899 |
| Operations Worker - Water Quality (PT) | H | N/A | | | 20.00 | | | | | 3,467 | | | | | 41,600 | | |
| Public Affairs/Conservation Manager | M | 58 | 58.35 | 61.27 | 64.33 | 67.54 | 70.92 | 10,114 | 10,620 | 11,151 | 11,707 | 12,293 | 121,368 | 127,442 | 133,806 | 140,483 | 147,514 |
| Public Affairs Coordinator | G/C | 37 | 34.74 | 36.48 | 38.30 | 40.22 | 42.23 | 6,022 | 6,323 | 6,639 | 6,971 | 7,320 | 72,259 | 75,878 | 79,664 | 83,658 | 87,838 |
| * Public Affairs Coordinator | G/C | G-Rate | | | 45.97 | | | | | 7,968 | | | | | 95,621 | | |
| Public Affairs Representative (PT) | H | N/A | | | 20.00 | | | | | 3,467 | | | | | 41,600 | | |

E = Executive Management/At-Will (Exempt)
 G/C = General/Confidential (Non-Exempt)
 H = Hourly-EVWDEP Represented (Non-Exempt)

M = Management (Exempt)
 P = Professional/Supervisory (Exempt)

PT = Part-Time
 S = Senior Management (Exempt)

* = Grandfathered Placement (or G-Rate) due to results of the 2021 Compensation Study. The base salary is set above the maximum for the range assigned.



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|--|------|--------|---------------------------|-------|-------|-------|-------|----------------------------|--------|--------|--------|--------|---------------------------|---------|---------|---------|---------|
| | | | A | B | C | D | E | A | B | C | D | E | A | B | C | D | E |
| * Public Affairs Specialist | G/C | 40 | 37.41 | 39.28 | 41.25 | 43.31 | 45.47 | 6,484 | 6,809 | 7,150 | 7,507 | 7,881 | 77,813 | 81,702 | 85,800 | 90,085 | 94,578 |
| Public Affairs Specialist | G/C | G-Rate | | | 50.73 | | | | | 8,794 | | | | | 105,528 | | |
| Senior Accounting Technician | H | 33 | 31.48 | 33.05 | 34.70 | 36.43 | 38.26 | 5,457 | 5,729 | 6,015 | 6,315 | 6,632 | 65,478 | 68,744 | 72,176 | 75,774 | 79,581 |
| Senior Engineer | M | 61 | 62.84 | 65.98 | 69.28 | 72.75 | 76.38 | 10,892 | 11,437 | 12,009 | 12,610 | 13,239 | 130,707 | 137,238 | 144,102 | 151,320 | 158,870 |
| Senior Field Service Worker | H | 40 | 37.41 | 39.28 | 41.25 | 43.31 | 45.47 | 6,484 | 6,809 | 7,150 | 7,507 | 7,881 | 77,813 | 81,702 | 85,800 | 90,085 | 94,578 |
| Senior Treatment Plant Operator | H | 48 | 45.58 | 47.86 | 50.26 | 52.76 | 55.41 | 7,901 | 8,296 | 8,712 | 9,145 | 9,604 | 94,806 | 99,549 | 104,541 | 109,741 | 115,253 |
| Senior Wastewater Treatment Plant Operator | H | 48 | 45.58 | 47.86 | 50.26 | 52.76 | 55.41 | 7,901 | 8,296 | 8,712 | 9,145 | 9,604 | 94,806 | 99,549 | 104,541 | 109,741 | 115,253 |
| Senior Water Production Operator | H | 45 | 42.33 | 44.44 | 46.67 | 49.00 | 51.45 | 7,337 | 7,703 | 8,089 | 8,493 | 8,918 | 88,046 | 92,435 | 97,074 | 101,920 | 107,016 |
| Storekeeper/Buyer | H | 32 | 30.70 | 32.24 | 33.85 | 35.55 | 37.32 | 5,321 | 5,588 | 5,867 | 6,162 | 6,469 | 63,856 | 67,059 | 70,408 | 73,944 | 77,626 |
| Wastewater Treatment Plant Operator I | H | 35 | 33.07 | 34.72 | 36.45 | 38.28 | 40.20 | 5,732 | 6,018 | 6,318 | 6,635 | 6,968 | 68,786 | 72,218 | 75,816 | 79,622 | 83,616 |
| Wastewater Treatment Plant Operator II | H | 39 | 36.50 | 38.32 | 40.24 | 42.25 | 44.37 | 6,327 | 6,642 | 6,975 | 7,323 | 7,691 | 75,920 | 79,706 | 83,699 | 87,880 | 92,290 |
| Wastewater Treatment Plant Operator III | H | 43 | 40.29 | 42.30 | 44.42 | 46.64 | 48.97 | 6,984 | 7,332 | 7,699 | 8,084 | 8,488 | 83,803 | 87,984 | 92,394 | 97,011 | 101,858 |
| Water Production Operator I | H | 35 | 33.07 | 34.72 | 36.45 | 38.28 | 40.20 | 5,732 | 6,018 | 6,318 | 6,635 | 6,968 | 68,786 | 72,218 | 75,816 | 79,622 | 83,616 |
| Water Production Operator II | H | 39 | 36.50 | 38.32 | 40.24 | 42.25 | 44.37 | 6,327 | 6,642 | 6,975 | 7,323 | 7,691 | 75,920 | 79,706 | 83,699 | 87,880 | 92,290 |
| Water Production Operator III | H | 43 | 40.29 | 42.30 | 44.42 | 46.64 | 48.97 | 6,984 | 7,332 | 7,699 | 8,084 | 8,488 | 83,803 | 87,984 | 92,394 | 97,011 | 101,858 |
| Water Production Supervisor | G/C | 53 | 51.57 | 54.15 | 56.85 | 59.70 | 62.69 | 8,939 | 9,386 | 9,854 | 10,348 | 10,866 | 107,266 | 112,632 | 118,248 | 124,176 | 130,395 |
| Water Quality Coordinator | H | 47 | 44.47 | 46.70 | 49.03 | 51.48 | 54.06 | 7,708 | 8,095 | 8,499 | 8,923 | 9,370 | 92,498 | 97,136 | 101,982 | 107,078 | 112,445 |
| Water Quality Technician | H | 37 | 34.74 | 36.48 | 38.30 | 40.22 | 42.23 | 6,022 | 6,323 | 6,639 | 6,971 | 7,320 | 72,259 | 75,878 | 79,664 | 83,658 | 87,838 |
| Water Reclamation Manager | S | 63 | 66.01 | 69.32 | 72.79 | 76.43 | 80.24 | 11,442 | 12,015 | 12,617 | 13,248 | 13,908 | 137,301 | 144,186 | 151,403 | 158,974 | 166,899 |

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