



SALARY SCHEDULE

Effective September 12, 2020

Class Title	Tier	Range	Hourly Salary Range Steps					Monthly Salary Range Steps					Annual Salary Range Steps				
			A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Accountant	G	31	39.82	40.82	41.85	42.89	43.96	6,902	7,075	7,254	7,434	7,620	82,826	84,906	87,048	89,211	91,437
Accounting Technician	H	19	29.63	30.36	31.10	31.87	32.71	5,136	5,262	5,391	5,524	5,670	61,630	63,149	64,688	66,290	68,037
Administrative Assistant	H	22	31.87	32.71	33.51	34.36	35.21	5,524	5,670	5,808	5,956	6,103	66,290	68,037	69,701	71,469	73,237
Business Services Manager	M	46	57.70	59.13	60.61	62.11	63.69	10,001	10,249	10,506	10,766	11,040	120,016	122,990	126,069	129,189	132,475
Chief Financial Officer	E	66	94.52	96.88	99.30	101.79	104.33	16,383	16,793	17,212	17,644	18,084	196,602	201,510	206,544	211,723	217,006
Community Relations Representative	PT	Y	14.00					2,427					29,120				
Conservation Coordinator	G	35	43.96	45.07	46.19	47.34	48.54	7,620	7,812	8,006	8,206	8,414	91,437	93,746	96,075	98,467	100,963
Customer Service Representative	PT	N/A	18.00					3,120					37,440				
Customer Service Representative I	H	11	24.31	24.92	25.55	26.19	26.83	4,214	4,319	4,429	4,540	4,651	50,565	51,834	53,144	54,475	55,806
Customer Service Representative II	H	16	27.50	28.18	28.89	29.62	30.36	4,767	4,885	5,008	5,134	5,262	57,200	58,614	60,091	61,610	63,149
Customer Service Representative III	H	19	29.63	30.36	31.10	31.87	32.71	5,136	5,262	5,391	5,524	5,670	61,630	63,149	64,688	66,290	68,037
Director of Engineering & Operations	A	66	94.52	96.88	99.30	101.79	104.33	16,383	16,793	17,212	17,644	18,084	196,602	201,510	206,544	211,723	217,006
Director of Administrative Services	A	57	75.68	77.58	79.53	81.51	83.55	13,118	13,447	13,785	14,128	14,482	157,414	161,366	165,422	169,541	173,784
Director of Strategic Services	A	57	75.68	77.58	79.53	81.51	83.55	13,118	13,447	13,785	14,128	14,482	157,414	161,366	165,422	169,541	173,784
District Clerk	E	47	59.13	60.61	62.11	63.69	65.27	10,249	10,506	10,766	11,040	11,313	122,990	126,069	129,189	132,475	135,762
Equipment Mechanic III	H	27	36.08	37.00	37.92	38.86	39.82	6,254	6,413	6,573	6,736	6,902	75,046	76,960	78,874	80,829	82,826
Facilities Maintenance Coordinator	H	34	42.89	43.96	45.07	46.19	47.34	7,434	7,620	7,812	8,006	8,206	89,211	91,437	93,746	96,075	98,467
Facilities Maintenance Worker	H	14	26.19	26.83	27.50	28.18	28.89	4,540	4,651	4,767	4,885	5,008	54,475	55,806	57,200	58,614	60,091
Field Service Supervisor	G	39	48.54	49.74	50.97	52.27	53.57	8,414	8,622	8,835	9,060	9,285	100,963	103,459	106,018	108,722	111,426
Field Service Worker I	H	17	28.18	28.89	29.62	30.36	31.10	4,885	5,008	5,134	5,262	5,391	58,614	60,091	61,610	63,149	64,688
Field Service Worker II	H	22	31.87	32.71	33.51	34.36	35.21	5,524	5,670	5,808	5,956	6,103	66,290	68,037	69,701	71,469	73,237
Field Service Worker III	H	25	34.34	35.21	36.08	37.00	37.92	5,952	6,103	6,254	6,413	6,573	71,427	73,237	75,046	76,960	78,874
General Manager/CEO	A	N/A	142.10					24,631					295,568				
Human Resources Coordinator	G	32	40.82	41.85	42.89	43.96	45.07	7,075	7,254	7,434	7,620	7,812	84,906	87,048	89,211	91,437	93,746
Information Systems Technician	G	26	35.21	36.08	37.00	37.92	38.86	6,103	6,254	6,413	6,573	6,736	73,237	75,046	76,960	78,874	80,829
Information Technology Manager	M	46	57.70	59.13	60.61	62.11	63.69	10,001	10,249	10,506	10,766	11,040	120,016	122,990	126,069	129,189	132,475
Meter Reader I	H	14	26.19	26.83	27.50	28.18	28.89	4,540	4,651	4,767	4,885	5,008	54,475	55,806	57,200	58,614	60,091

A = At-Will
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* = Y-Rate (Due to results of 2014 Compensation Analysis, base salary is set above the maximum for the range assigned)



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Meter Reader II	H	18	28.89	29.62	30.36	31.10	31.87	5,008	5,134	5,262	5,391	5,524	60,091	61,610	63,149	64,688	66,290
Network Administrator	P	38	47.34	48.54	49.74	50.97	52.27	8,206	8,414	8,622	8,835	9,060	98,467	100,963	103,459	106,018	108,722
Operations Manager	E	51	65.27	66.90	68.58	70.28	72.04	11,313	11,596	11,887	12,182	12,487	135,762	139,152	142,646	146,182	149,843
Public Affairs Coordinator	G	32	40.82	41.85	42.89	43.96	45.07	7,075	7,254	7,434	7,620	7,812	84,906	87,048	89,211	91,437	93,746
Public Affairs Specialist	G	36	45.07	46.19	47.34	48.54	49.74	7,812	8,006	8,206	8,414	8,622	93,746	96,075	98,467	100,963	103,459
Senior Accounting Technician	H	23	32.71	33.51	34.36	35.21	36.08	5,670	5,808	5,956	6,103	6,254	68,037	69,701	71,469	73,237	75,046
Senior Administrative Assistant	G	26	35.21	36.08	37.00	37.92	38.86	6,103	6,254	6,413	6,573	6,736	73,237	75,046	76,960	78,874	80,829
Senior Customer Service Representative	H	22	31.87	32.71	33.51	34.36	35.21	5,524	5,670	5,808	5,956	6,103	66,290	68,037	69,701	71,469	73,237
Senior Engineer	M	46	57.70	59.13	60.61	62.11	63.69	10,001	10,249	10,506	10,766	11,040	120,016	122,990	126,069	129,189	132,475
Senior Field Service Worker	H	27	36.08	37.00	37.92	38.86	39.82	6,254	6,413	6,573	6,736	6,902	75,046	76,960	78,874	80,829	82,826
Senior Treatment Plant Operator	H	36	45.07	46.19	47.34	48.54	49.74	7,812	8,006	8,206	8,414	8,622	93,746	96,075	98,467	100,963	103,459
Senior Water Production Operator	H	32	40.82	41.85	42.89	43.96	45.07	7,075	7,254	7,434	7,620	7,812	84,906	87,048	89,211	91,437	93,746
Storekeeper-Buyer	H	21	31.10	31.87	32.71	33.51	34.36	5,391	5,524	5,670	5,808	5,956	64,688	66,290	68,037	69,701	71,469
Water Production Operator I	H	22	31.87	32.71	33.51	34.36	35.21	5,524	5,670	5,808	5,956	6,103	66,290	68,037	69,701	71,469	73,237
Water Production Operator II	H	26	35.21	36.08	37.00	37.92	38.86	6,103	6,254	6,413	6,573	6,736	73,237	75,046	76,960	78,874	80,829
Water Production Operator III	H	30	38.86	39.82	40.82	41.85	42.89	6,736	6,902	7,075	7,254	7,434	80,829	82,826	84,906	87,048	89,211
Water Production Supervisor	G	41	50.97	52.27	53.57	54.90	56.27	8,835	9,060	9,285	9,516	9,753	106,018	108,722	111,426	114,192	117,042
Water Quality Coordinator	H	34	42.89	43.96	45.07	46.19	47.34	7,434	7,620	7,812	8,006	8,206	89,211	91,437	93,746	96,075	98,467
Water Quality Technician	H	23	32.71	33.51	34.36	35.21	36.08	5,670	5,808	5,956	6,103	6,254	68,037	69,701	71,469	73,237	75,046

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